

The University of Rochester School of Nursing offers the chance to work in a dynamic environment where collaboration thrives, innovation is embraced and excellence is pursued by all. As part of the University of Rochester Medical Center—one of the fastest growing academic health centers in the United States—the School of Nursing’s resources are extensive and its opportunities for research and professional development are vast.

We are currently recruiting for two leadership positions. We are also interested in speaking with candidates interested in junior faculty positions.



SCHOOL OF NURSING

UNIVERSITY *of* ROCHESTER MEDICAL CENTER

Associate Dean for Faculty Development and Diversity

The Associate Dean for Faculty Development and Diversity will be responsible for creating and carrying out a comprehensive approach to facilitating the professional growth of an increasingly diverse faculty. This individual will help identify faculty needs for mentorship across career trajectories, enhance collaborative efforts both within and outside of the University, and work to develop new initiatives to cultivate diversity and inclusiveness.

Responsibilities will include actively participating with appropriate committees to oversee all faculty appointments, tenure, and promotions; participating in the recruitment of a diverse and interdisciplinary faculty, including graduate students and post-doctoral fellows currently at the University; assisting in the development of comprehensive mentorship plans for junior and mid-level faculty; and serving as a resource for access to and development of diversity grants.

Associate Dean for Research and Scholarship

The Associate Dean for Research will be responsible for developing and executing a comprehensive plan to move the School to the next level of distinction in the areas of both research and scholarship.

Responsibilities will include providing strategic planning and management of the School’s research agenda including policy making and oversight, benchmarking and accountability for cost-effective operation of the research mission. The individual selected will also facilitate communications and collaboration of research by representing the School’s research agenda and establishing linkages across campus and outside of the University. In addition to identifying and arranging mentorship and funding for postdoctoral fellows, the Associate Dean for Research and Scholarship will provide oversight of the School’s Research Center, assist faculty in their efforts to increase research productivity, and assess opportunities for new programs of research and sponsored projects.

Both opportunities are 12-month, full-time faculty positions. A doctoral degree in nursing or a related discipline is required, and the ideal candidates should have distinctive records of extramural funding and scholarly publications. Interested candidates should contact Lukira Carroll at: Lukira_Carroll@urmc.rochester.edu

**For more information
on the
University of Rochester
School of Nursing,
visit our web site at:
www.son.rochester.edu**