



# 2024 Book of Reports *of the* Eastern Nursing Research Society

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### **ENRS Strategic Plan: 2020 – 2025**

## Executive Board Member Annual Report

**OFFICER REPORTING:** Jane Flanagan, PhD, RN, AHN-BC, ANP-BC, FNI, FNAP

**ENRS POSITION:** President, Eastern Nursing Research Society

**DATE SUBMITTED:** 3-19-24

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### COMMITTEE MEMBERS (IF APPLICABLE):

President-Elect: Marie Marino, EdD, RN, FAAN

Treasurer: Catherine Cox, PhD, RN, CEN, CNE, FAAN

Secretary: Anne Mitchell, PhD, ANP

Member-at-Large (Awards): Serah Nthenge, PhD, RN

Member-at-Large (RIGS): Lisa Kitko, PhD, RN, FAHA, FAAN

Member-at-Large (Communications): Fay Wright, PhD, RN, APRN-BC

Member-at-Large (Inclusion, Diversity, Equity, Accessibility): Paul Quinn, PhD, CNM, RN-BC, NEA-BC, CEN, CCRN-K, FACNM

### TASKS OR ACCOMPLISHMENTS IN 2023-2024:

The Executive Board met every three months with the ACG team to meet the goals of implementing the strategic plan, including formalizing the IDEA Advisory Task Force into a standing committee, reinvigorating RIGS, ongoing conference planning, increasing our membership, and enhancing communication to our membership via email, social media, and webinars. We also developed an Archive Task Force to capture the history of ENRS.

Accomplishments include:

1. Preserving an excellent working relationship with the ACG Team
2. Reinvigorating RIGS, including an online forum for sign-up and a newsletter.
3. Increased membership to the highest rate in recent history, 1148 total members
4. Successful Conference launch for 2024 exceeding 700 registered. Venue secured, and contract signed for 2025 at the Lowes, Philadelphia, PA.
5. Regular communication via the newsletter, column in Nursing Research, and through social media outreach
6. The IDEA Advisory group has been formalized to continue. There was robust interest in the group and new members and appointees are planned for 2024-2026.
7. The development of an Archive Task Force to capture the history of ENRS.

### CURRENT ISSUES AND CHALLENGES:

- Social media – while initially slow, we have increased our presence on social media due to the dedicated committee members and other members who respond to posts. We still need to continue to increase our presence to attract more members and engage existing ones.
- Fundraising for ENRS - while Organizational Development underwent a successful transition in terms of consolidating our sponsor packages, there were challenges post-COVID with other fundraising initiatives such as Time, Talent and Treasurer, and the President's Circle. Given the success of sponsorship, is it best to narrow the focus going forward.

### GOALS, RECOMMENDATIONS AND PLANS FOR FUTURE DEVELOPMENT:

- We initiated an archives task force. This will need ongoing development.
- We may want to consider a Leadership Academy following the lead of the Southern Nursing Research Society.
- Consider joint reduced membership between other regional research societies and ENRS.
- Foster our relationship with CANS.
- Ensure a smooth transition for those assuming new roles.

## Executive Board Member Annual Report

**OFFICER REPORTING:** Marie Ann Marino, EdD, RN, FAAN

**ENRS POSITION:** President-Elect & Chair, Conference Planning Committee

**DATE SUBMITTED:** March 27, 2024

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### COMMITTEE MEMBERS (IF APPLICABLE):

- **Planning Committee Members/Roles**
  - **Planning Committee Chair:** Marie Ann Marino (President-Elect)
  - **Funding & Publishing Workshop Coordinators:** Susan DeSanto-Madeya, Patti Masson
  - **Sponsorship/Fundraising Coordinator:** Anne Mitchell
  - **Keynote and Plenary Panel Coordinators:** Gabrielle Santulli, Marie Marino
  - **Awards:** Ariana Chao
  - **Abstract Slotting:** Corrine Jurgens (**Coordinator**); Kristen Sethares, Jennifer Shiroff, Cherie Magny-Normilus
  - **Session Moderator Recruitment and Assignment/Coordinators:** Jane Flanagan, Debra Lundquist, Eunji Cho, Patti Masson, Cherie Magny Normilus
  - **Social Media:** Sherry Burrell and Jennifer Ross
  - **Headquarters Team:** Kathy Doran, Elizabeth Pasquale, Cindy Dady

### TASKS OR ACCOMPLISHMENTS IN 2023 -2024:

- The 36<sup>th</sup> Annual Scientific Sessions will be held March 4-5, 2024 in Boston, MA.
- The conference was approved for contact hours through ANCC; The maximum number of contact hours is 13.0.
- **Programming Update**
  - **Opening Keynote**
    - Title: *Innovative Care Models for the Nursing Futurist*
    - Sun Kim, PhD, PMHCNS, FAAN – University of Massachusetts, Boston
  - **Plenary Panel**
    - Title: *Promoting Inquiry and Discovery in Practice: The Role of the Doctorally-Prepared Nurse*
    - Moderator: Maria Borgella, RN, DNP – Mass General Brigham
    - Marieanne Ditomassi, DNP, RN, NEA-BC, FAAN – Massachusetts General Hospital
    - Dorothy Jones, EdD, RN, FNI, FAAN - Yvonne L. Munn Center for Nursing Research, Massachusetts General Hospital
  - **Publishing Panel**
    - Title: Navigating through Manuscript Submission, Review, and Publication
    - Moderator: Patti Masson, PhD, RN, FAHA – Mass General Brigham
    - Patricia J. Kelly, PhD, MPH, APRN – Editor, *Public Health Nursing*
    - Barbara J. Patterson, PhD, RN, ANEF, FAAN – Editor – *NLN: Nursing Education Perspectives*
    - Victoria Vaughan Dickson, PhD, RN, FAHA, FHFA, FAAN – Editor, *Journal of Cardiovascular Nursing*

- **Funding Panel**
  - Title: *Opportunities and Strategies for Success in Obtaining Funding*
  - Moderator: Susan DeSanto-Madeyo, PhD, RN, APRN-CNS, FAAN – The University of Rhode Island , College of Nursing
  - Katherine (Kay) Donahue, MS, RN, CPNP (PCORI)
  - Karen A. Kehl, PhD, RN, FPCN (NINR)
  - Krista McCabe Cruz, Massachusetts General Hospital
  - Madeline Burns, Massachusetts General Hospital
  - Ariana Chao, PhD, CRNP – Johns Hopkins School of Nursing
- **Workshops**
  - Workshop #1: How to Globally Disseminate Research Findings: Pathway to Writing a Book
  - Workshop #2: Evolving Grounded Theory Approaches: Helping to Clear the Muddy Waters
  - Workshop #3: Designing for Health Justice in an A.I. Era: Transdisciplinary Workshop and Talk Back with Health Tech for the People
  - Workshop #4: Population Health Trailblazing Through Strong Team Development
  - Workshop #5: A Guide to Influencing Healthcare Policy as a Nurse
  - Workshop #6: Academic – Clinical Practice Partnership: A Vision for the Future
- Six (6) Student Conference Scholarships were selected by the Awards Committee and approved by the ENRS Board of Directors.

**CURRENT ISSUES AND CHALLENGES:**

- Conference sponsorship goal met. The opportunity to differentiate annual partnerships and conference sponsorships proved to be a successful strategy. Suggestion to highlight a-la-carte conference sponsorship opportunities when soliciting for annual partnerships was also successful.
- Due to space capacity, registration was closed, and membership was notified on March 26, 2024.
- Total registrants = 723. There is no available or capacity to accommodate walk-in registrations.
- Boston Park Plaza Hotel pick up is at 106% (as of March 27, 2024).

**GOALS, RECOMMENDATIONS AND PLANS FOR FUTURE DEVELOPMENT:**

- Sincerest thanks to the Conference Planning Committee members, ENRS Board of Directors, and ACG for support in planning/executing this year's sessions.
- Next year's (2025) sessions will be held in Philadelphia at the Loews Hotel. Discussion is underway to consider rotating in additional sites.

## Executive Board Member Annual Report

**OFFICER REPORTING:** Catherine Wilson Cox, PhD, RN, CEN, CNE, FAAN, ANEF

**ENRS POSITION:** Treasurer

**DATE SUBMITTED:** 17 March 2024

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**COMMITTEE MEMBERS (IF APPLICABLE):** NONE

**TASKS OR ACCOMPLISHMENTS FOR THE ROLE OF TREASURER IN 2023-2024 WERE IN ALIGNMENT WITH THE ENRS BYLAWS:**

1. Oversee the development of an annual budget and submit to the executive board.
2. Monitor all the funds for the society, in accordance with the fiscal policy of the executive board.
3. Report the financial standing of the society to the executive board and membership.
4. Review and submit the financial records of the society for review or audit by the society's independent accountant.
5. Review the audit report of the financial records of the society.
6. Serve as consultant and guide the incoming treasurer at the conclusion of term of office.

The treasurer participated in most of the executive board meetings for the 2023-2024 year and served as the board liaison to the Organizational Development Committee (ODC) whereby the treasurer assisted the ODC with outreach to partner organizations regarding the new ENRS annual partnership packages.

**BUDGET:**

- Total assets as of 11-30-2023 = \$564,062.69
- Total liabilities and equity as of 11-30-2023 = \$564,062.69

**CURRENT ISSUES AND CHALLENGES:** The ENRS annual partnership package was revamped/streamlined for 2024-2025. as of March 7, 2024, ENRS (and its ODC) brought in \$135,000 in partnership revenue, which is the highest ENRS has had as far back as it can be tracked.

**GOALS, RECOMMENDATIONS, AND PLANS FOR FUTURE DEVELOPMENT:**

1. Continue to operate according to the ENRS bylaws.
2. FYI: financial transactions tend to be light until conference expenses – related to the 36<sup>th</sup> annual scientific sessions in Boston, MA from April 4-5, 2024 – and revenue start to hit.
3. recommendation: assess the ENRS bank balance after the 2024 conference and consider moving funds back to the investment account if need to be.

## Executive Board Member Annual Report

**OFFICER REPORTING:** Anne Mitchell PhD, ANP

**ENRS POSITION:** Secretary

**DATE SUBMITTED:** March 21, 2024

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### **TASKS OR ACCOMPLISHMENTS IN 2023 -2024:**

In accordance with the Bylaws and Policies and Procedures, the Secretary serves as the Chair of the Bylaws Committee and serves as board liaison to the Membership Committee and Nominations Committee. During the 2023-2024 year, as ENRS Board Secretary, participated in all Executive Board meetings, and membership and nominations committee meetings.

The Nominations Committee successfully filled all vacancies via election and executive appointments within the ENRS organizational leadership infrastructure for the next leadership term. Careful consideration was employed to represent ENRS through a diverse set of applicants from a diverse set of membership schools and geographic areas.

The membership committee under the chair, Jennifer Viverios, has continued to exceed expectations on their goals as outline in the previous year. Specifically, the membership committee has:

- Deployed a membership survey to understand demographics and professional characteristics.
- Added an incentive for membership survey completion with random drawings for a gift card.
- Focused on student retention: a specific sub-committee has formed to identify factors to better engage students who participate in the annual conference. The committee plans to interact with students to further inform best practices to foster involvement.
- Created a consistent practice for bi-monthly webinars that are of interest to the membership.
- Drafted a plan to invite student poster winners to present a webinar. This will be another method to keep student members engaged.
- Discussed methods to create an affiliate membership for other nursing research societies.

### **CURRENT ISSUES AND CHALLENGES:**

The Membership Committee is responsible for the bi-monthly webinars. This coordination of identifying speakers, and arranging the presentations requires time and planning. The committee has determined methods to secure speakers and topics and will need to create a specific process and working with the ACG partner to ensure consistent programming. This work is in progress.

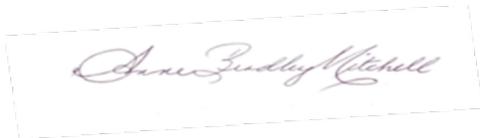
The committee has also continued to discuss as from previous years about the possibility of a non-regional affiliate membership, potentially offering a reduced rate for nurse scientists that work outside the region but still wish to hold ENRS membership. Exploration of similar policies within other regional nursing societies is ongoing before a change in bylaws is drafted and voted upon by the ENRS executive board.

### **GOALS, RECOMMENDATIONS AND PLANS FOR FUTURE DEVELOPMENT:**

The primary goals for the upcoming year are:

- 1) Maintain and update the Bylaws document reflective of ongoing efforts to achieve the mission, vision, and purpose of the ENRS organization.
- 2) Remain aligned with national priorities for advancing equity and reducing disparities across academic and industry organizations. ENRS should leverage the new membership survey to understand the needs of ENRS members, through analysis of personal and professional demographics. Leverage the diversity of membership to identify members for nominations of leadership roles.
- 3) Continue ongoing discussion and efforts to promote increased membership retention and outreach outside the region. Collaborate with other nursing research societies to create an affiliate membership.
- 4) Create a specific procedure for webinar presentations that are of interest to the membership. Highlight the webinars as a membership benefit. Identify members within ENRS for presentations to further engage members ongoing during the year.
- 5) Collaborate with the ENRS Board members, RIG leaders, and other committees, in particular, the Communications Committee and the ACG team to enhance opportunities for members that will promote sustainability to the organization.

Respectfully submitted,

A handwritten signature in cursive script, enclosed in a dashed rectangular box. The signature reads "Anne Bradley Mitchell".

Anne Bradley Mitchell PhD, MN, ANP-BC, FGSA

## Executive Board Member Annual Report

**OFFICER REPORTING:** Fay Wright PhD, RN, APRN-BC

**ENRS POSITION:** Member at Large Communications

**DATE SUBMITTED:** March 27, 2024

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### COMMITTEE MEMBERS (IF APPLICABLE):

Marie Boltz (Chair)

Eileen Condon

Dennis Flores

Angela Gerolamo

Nahida Akler (Student Ambassador)

Abigail Vasquez (Student Ambassador)

Sherry Burrell (Conference Committee liaison)

### TASKS OR ACCOMPLISHMENTS IN 2023 -2024:

**Redefined committee membership to increase opportunities for member leadership opportunities.** With ENRS Board approval one committee position will now be elected, every odd year, and one position, elected, every even year. Each position will serve a 2-year term.

**Developed strategies to promotion ENRS membership to non-nurse collaborators, and to increase member profile question completion, RIG and student engagement.** Non-nurse member testimonials added to website. Student Discovery Network will be launched at ENRS 2024 Conference.

**Initiated “How It Started, How It’s Going” campaign.** Focused on continued member engagement throughout their nursing research journey. From when they join as a student, to becoming involved in committees, to taking on leadership roles. Messaging that their journey is important to the success of ENRS.

**Increase types of social media outreach.** TikTok video to promote the annual conference created. (Kudos to Abigail Vasquez)

**Developed method to recognize Student Ambassador involvement.**

### CURRENT ISSUES AND CHALLENGES:

- Monitoring social media trends
- Maintaining member engagement throughout the year
- Increasing diversity in communication messaging and methods

### GOALS, RECOMMENDATIONS AND PLANS FOR FUTURE DEVELOPMENT:

- Developing strategies to maximize member engagement in ENRS throughout the year, not just before our annual conference.
- Maximizing recognition of ENRS mentorship for nurse researchers.
- Maximize communication of RIG initiatives.

## Executive Board Member Annual Report

**OFFICER REPORTING:** Paul Quinn, PhD, CNM, RN-BC, NEA-BC, CEN, CCRN, FACNM

**ENRS POSITION:** Member-at-Large, IDEA Committee

**DATE SUBMITTED:** March 5, 2024

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### **COMMITTEE MEMBERS (IF APPLICABLE):**

Bobbie Posmontier  
Majeda El-Banna  
Sharon Casavant  
maya Clark-Cutala  
Valerie Clary-Muronda

**RESIGNED:** Ruth Whtiman-Price

### **TASKS OR ACCOMPLISHMENTS IN 2023 -2024:**

- 1) Transition to new chair.
- 2) Established “ideas of idea” in newsletter.
- 3) Implementation of member survey to gather key demographic data about ENRS membership.

### **CURRENT ISSUES AND CHALLENGES:**

- 1) Membership lability- poor attendance at most recent meetings
- 2) Complete results of member survey pending 2024

### **GOALS, RECOMMENDATIONS AND PLANS FOR FUTURE DEVELOPMENT:**

- 1) Include best idea practice column in each ENRS quarterly newsletter.
- 2) Poll membership on 2023 membership data at the ENRS annual meeting on the descriptive statistics from the 2023 membership data.
- 3) Explore development of social justice/health equity award.
- 4) Explore development of an idea training program.
- 5) explore development of IDEA training program, explore emerging topics surrounding IDEA (e.g. age, disability).

## Executive Board Member Annual Report

**OFFICER REPORTING:** Lisa Kitko, PhD, RN, FAHA, FAAN

**ENRS POSITION:** RIG Liaison to the Board Annual Report

**DATE SUBMITTED:** March 23, 2024

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### COMMITTEE MEMBERS (IF APPLICABLE):

We have 16 recognized RIGs

- AGING
- CRIMINAL JUSTICE, TRAUMA & VIOLENCE
- EARLY CAREER NURSE SCIENTISTS
- EVIDENCED BASED PRACTICE IMPROVEMENT
- FAMILY/COMMUNITY BASED PARTICIPATORY
- GLOBAL HEALTH
- HEALTH SERVICES RESEARCH
- LGBTQIA HEALTH AND HEALTH DISPARITIES
- MENTAL HEALTH/ SUBSTANCE USE
- MILITARY & VETERAN HEALTH (NEW)
- NURSING EDUCATION (NEW)
- NURSE SCIENTISTS: ADVANCING RESEARCH IN PRACTICE (NEW)
- PALLIATIVE CARE
- PRECISION HEALTH RIG
- QUALITATIVE RESEARCH
- THEORY DEVELOPMENT

### TASKS OR ACCOMPLISHMENTS IN 2022 -2023:

- Meetings dates – 6.6.23, 10.12.23, and 3.7.24
- RIGs lead Webinars
  - 4.3.23 Evaluate the Concept of Precision Health through Determinants of Health: Focus on Social Determinants and Omics (Precision Health RIG)
  - 10.24.23- RIGs 101 (Kitko and RIG leaders)
  - 2.28.24- Looking for Your Next Position: Tips for Searching and Interviewing in Academic and Non-Academic Settings (Aging, ECNS, LGBTQIA Health and Health Disparities)
- The major work this year was to realign RIGS. We have 3 newly developed RIGs (see above) and we decommissioned three RIGs which we not active,
  - COMPREHENSIVE SYSTEMATIC REVIEW/ KNOWLEDGE TRANSLATION
  - CTSA NURSE RESEARCHERS
  - SPIRITUALITY AND ETHICS

### CURRENT ISSUES AND CHALLENGES:

- Activity and engagement of members with RIGs

**GOALS, RECOMMENDATIONS AND PLANS FOR FUTURE DEVELOPMENT:**

- Continue to monitor the metrics for the scorecard from each RIG with aggregate reporting to the ENRS board.
- Continue work with the Communications Committee to highlight the work of the RIGs.
- Development of a transition plan for RIG leadership
- Engagement of members and sharing best practices across RIGs.
- Collaboration between RIGs and across RIGs in other nursing research societies (MNRS, SNRS, and WIN)
- Development of an awards process for RIGs

On behalf of the RIG leadership, we would like to thank ACG for their support of the RIGs and a special thank you to Cindy Dady!

## Committees and Research Interest Groups

**Name of Committee / RIG:**

**Awards**

**Name, title, organization of Chair/Co-Chair(s):**

Ariana Chao, Associate Professor, Johns Hopkins University School of Nursing

**Name of Member Reporting:**

Ariana Chao

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### **PRIMARY GOALS for 2023-2024:**

- 1) Evaluate the current abstract management system to increase applicant pool and streamline applications processes that may be redundant.
- 2) Develop recruitment strategies to increase quantity and quality of potential award nominees.
- 3) Evaluate the submission and recruitment process of the clinical research award submission.
- 4) Collaborate with Communications Committee to enhance messaging about awards and increase quantity and quality of nominees.

### **COMMITTEE MEMBERS:**

Kristen Sethares; John Merriman; Teresa Wenner; Hilary Barnes; Sarah Nthenge

### **FREQUENCY OF PHONE/IN-PERSON MEETINGS DURING 2023-2024:**

Approximately monthly

### **TASKS OR ACCOMPLISHMENTS SINCE MARCH 2023:**

1. Maintain and update nomination materials.
2. Initiate and implement the nominating process.
3. Review and select awardees.
4. Determine recipients.
5. Provide input into the nature of ENRS awards.
6. Organize presentation of the awards at the Annual Scientific Sessions.

### **CURRENT ISSUES AND CHALLENGES, HOW CAN ENRS HELP WITH YOUR SUCCESS?**

There are very few issues with the Awards Committee. With ENRS' help, the judging was organized via detailed excel spreadsheets that include the criteria and automatically tabulates the score. One issue is advertising some of the evidence-based practice/clinical awards.

### **2024-2025 GOALS, OBJECTIVES AND ACTIONS PLANNED:**

- 1) Continue to evaluate the current abstract management system to increase applicant pool and streamline applications processes that may be redundant.
- 2) Develop recruitment strategies to increase quantity and quality of potential award nominees; reach out to clinical partners to advertise for awards.
- 3) Evaluate the submission and recruitment process of the clinical research award submission.
- 4) Collaborate with Communications Committee to enhance messaging about awards and increase quantity and quality of nominees.

## Committees and Research Interest Groups

**Name of Committee / RIG:**

**IDEA Committee**

**Name, title, organization of Chair/Co-Chair(s):**

Bobbie Posmontier, PhD, CNM, PMHNP-BC, FAAN, Thomas Jefferson University, Committee Chair

**Name of Member Reporting:**

Bobbie Posmontier

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**PRIMARY GOALS for 2023-2024:**

1. Include best IDEA practice column in each ENRS quarterly newsletter.
2. Poll membership on 2023 membership data at the ENRS Annual meeting on the descriptive statistics from the 2023 membership data at the ENRS Annual meeting.
3. Develop criteria for Social Justice/Health Equity Award.
4. Develop an IDEA training program.

**COMMITTEE MEMBERS:**

Bobbie Posmontier (Chair)  
Paul Quinn  
Majeda El-Banna  
Sharon Casavant  
Maya Clark-Cutaia  
Valerie Clary-Muronda

**FREQUENCY OF PHONE/IN-PERSON MEETINGS DURING 2023-2024:**

Meetings are held Monthly. For this year we convened meetings in:  
August 2023  
September 2023  
October 2023  
January 2024  
February 2024 (met briefly but cancelled for lack of quorum)

**TASKS OR ACCOMPLISHMENTS SINCE MARCH 2023:**

The committee met goal 1 to establish the "Ideas about IDEA" column in the ENRS Newsletter with 2 publications in the Fall 2023 and Winter 2024.

We are working on goal 2 by discussing preliminary membership data with the data subcommittee from the membership and IDEA committees on how best to present data and solicit member input at the 2024 annual meeting.

We are just beginning to work on goal 3 to develop criteria/process for a Social Justice/Health Equity Award (eligibility, nomination, impact) to honor researchers who embody the best of IDEA.

**CURRENT ISSUES AND CHALLENGES, HOW CAN ENRS HELP WITH YOUR SUCCESS?**

Committee member attendance has been an issue – we often do not have a quorum to move the IDEA agenda forward.

We need dedicated members who will attend meetings.

**2024-2025 GOALS, OBJECTIVES AND ACTIONS PLANNED:**

Continue to work on the primary goals established during 2023-2024.

Recruit dedicated committee members who can attend meetings on a regular basis.

## Committees and Research Interest Groups

### Name of Committee / RIG:

**Membership Committee**

### Name, title, organization of Chair/Co-Chair(s):

ENRS Membership Committee

Chair: Jennifer Viveiros, Ph.D., RN, CNE, CHSE

### Name of Member Reporting:

Jennifer Viveiros

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### PRIMARY GOALS for 2023-2024:

1. Review monthly membership reports furnished by the ENRS main office.
2. Focus on strategies to increase membership.
3. Design and establish membership campaigns to address student member needs, diversity and senior scientist engagement.

### COMMITTEE MEMBERS:

Amy D'Agata PhD, RN

Ying-Yu Chao PhD, RN, GNP-BC

Anne Mitchell PhD, CRNP (Board Liaison)

Jean McHugh PhD, APRN, ACNS-BC

Sharon Rainer, PhD, APRN, ENP-C, FNP-C

Ju Young Shin, PhD, APRN, ACNS-BC

Jennifer Viveiros PhD, RN, CNE, CHSE

An-Yuh Yeh, PhD, RN

### FREQUENCY OF PHONE/IN-PERSON MEETINGS DURING 2023-2024:

Monthly

### TASKS OR ACCOMPLISHMENTS SINCE MARCH 2023:

1. The committee has been focused on collecting member profile data. Last year a membership profile survey launched. We have spent time this year promoting the survey and collecting the information for dissemination at the 2024 Annual Conference in conjunction with the IDEA committee.
2. We have initiated the design (role, requirements, etc.) of a student member on the committee to help in meeting the needs of our student members. This initiative was approved by the board.
3. The committee is currently designing a process to identify webinar opportunities for ENRS to host as a member benefit.

### CURRENT ISSUES AND CHALLENGES, HOW CAN ENRS HELP WITH YOUR SUCCESS?

None at this time.

### 2024-2025 GOALS, OBJECTIVES AND ACTIONS PLANNED:

1. The Membership committee will analyze the profile survey data to focus recruitment and engagement opportunities based off the findings.
2. The committee will build-out the student member committee role and student engagement efforts, as

well as consider opportunities to track student conversion to full membership.

3. We plan to design and pilot a webinar identification process to ascertain interested presenters from annual conference.

## Committees and Research Interest Groups

### Name of Committee / RIG:

#### Nominations Committee

### Name, title, organization of Chair/Co-Chair(s):

Ann Marie P. Mauro, PhD, RN, CNL, CNE, ANEF, FAHA, FNAP, FAAN  
Nominations Committee Chair and Immediate Past President, Eastern Nursing Research Society  
Joan Hansen Grabe Dean and Professor  
Hunter-Bellevue School of Nursing, Hunter College CUNY

### Name of Member Reporting:

Ann Marie P. Mauro, PhD, RN, CNL, CNE, ANEF, FAHA, FNAP, FAAN

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### PRIMARY GOALS for 2023-2024:

1. Have a minimum of 2 qualified nominees per position (Met for all positions except President-Elect).
2. Increase number of nominees from diverse and underrepresented backgrounds in nursing science among academic and clinical partners (Met).
3. Maintain 100% compliance with bylaws and policies (Met).
4. Recommend potential candidates for open appointed committee chair/member positions (Met).

### COMMITTEE MEMBERS:

ENRS Past-President Ann Marie P. Mauro, PhD RN, CNL, CNE, ANEF, FAHA, FAAN (Chair); Toby Bressler, PhD, RN, OCN, FAAN; Norma Jean Colby, PhD, RN, CNE, CPN; Ellen McCabe, PhD, PNP-BC, RN, FNASN; Anne Mitchell, PhD, CRNP, FGSA (Board Liaison); Jasmine Travers, PhD, AGPCNP-BC, CCRN, RN; and Kathy Doran (Staff Liaison).

### FREQUENCY OF PHONE/IN-PERSON MEETINGS DURING 2023-2024:

The Nominating Committee met for one hour via Zoom on the following dates: 6/12/23, 7/18/23, 8/7/23, 9/7/23, and 12/11/23.

### TASKS OR ACCOMPLISHMENTS SINCE MARCH 2023:

A total of 23 nominations were received for the fall 2023 Election of the following positions:

- President-Elect
- Member At Large – Communications
- Member At Large – Research Interest Groups
- Awards Committee (2 members)
- Communications Committee (1 member)
- Inclusion, Diversity, Equity and Accessibility (IDEA) Committee (1 member)
- Membership Committee (3 members)
- Nominating Committee (1 member)
- Organizational Development Committee (2 members)

Online voting for the election was held from October 3rd through November 3rd, 2023. Newly elected members will take office at the Annual All Members Meeting on April 5th, 2024, at the 36th Annual Scientific Sessions in Boston, MA. The call for nominations was launched in July and August 2022 along with targeted recruitment of qualified candidates from diverse and underrepresented backgrounds in nursing science among academic and clinical partners. Special attention was devoted to encouraging

members to participate in the nomination and election of the future leaders of ENRS through email blasts and targeted announcements.

Active ENRS membership was required to access the online ballot. Candidate statements and "Write In" options were offered for each position listed in the online ballot. The ENRS Executive Board has reviewed and ratified the 2023 Election results.

The following slate of Executive Board and Standing Committee members have been elected to take office on April 5th, 2024:

- President-Elect – Ann-Margaret Dunn Navarra
- Member At Large for Communications – Fay Wright
- Member At Large for Research Interest Groups – Louise Reagan
- Awards Committee – Dillon Dzikowicz, Michelle McKay
- Communications Committee – Chrystina Soloperto
- Inclusion, Diversity, Equity, and Accessibility (IDEA) Committee – Valerie Clary-Muronda
- Membership Committee – Rebecca Hill, Christina Ross, Clare Whitney
- Nominating Committee – Lauren Ghazal
- Organizational Development Committee – Margaret Settle

A total of 19 qualified candidates from diverse and underrepresented backgrounds in nursing science among academic and clinical partners were recommended to the Executive Board for consideration to fill the following open 2024 committee appointments:

- Communications Committee (Chair, 4 members)
- Organizational Development Committee (Chair, 1 member)
- Inclusion, Diversity, Equity, and Accessibility (IDEA) Committee (2 members)
- Nominating Committee (1 member)

#### **CURRENT ISSUES AND CHALLENGES, HOW CAN ENRS HELP WITH YOUR SUCCESS?**

None. The Nominating Committee wishes to extend its sincere appreciation to ENRS Managing Director Kathy Doran and her team for their support and dedication.

#### **2024-2025 GOALS, OBJECTIVES AND ACTIONS PLANNED:**

1. Have a minimum of 2 qualified nominees per position.
2. Increase number of nominees from diverse and underrepresented backgrounds in nursing science among academic and clinical partners.
3. Maintain 100% compliance with bylaws and policies.
4. Recommend potential candidates for open appointed committee chair/member positions.

## Committees and Research Interest Groups

### Name of Committee / RIG:

**Organizational Development Committee**

### Name, title, organization of Chair/Co-Chair(s):

Dorothy Jones EdD, APN, FAAN, FNI, Committee Chair  
Professor Emerita, Boston College - Connell School of Nursing  
Director of the Marjory Gordon Program for Clinical reasoning, Decision Making and Knowledge Development  
Senior Nurse Scientist, Yvonne L. Munn Center for Nursing Research at Massachusetts General Hospital, Boston, MA.

### Name of Member Reporting:

Dr. Dorothy A. Jones

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### PRIMARY GOALS for 2023-2024:

1. Continue early implementation of strategies to promote and grow the Annual ENRS Partnerships program for 2023-24.
2. Conduct a Webinar on "The Nurse Scientist Role in Advancing Disciplinary Knowledge Through Research: Opportunities and Challenges" in Fall of 2023 for viewing and distribution on the ENRS website.
3. Develop an Nurse Scientist Research Interest Group (RIG) in 2023-2024.
4. Support outreach opportunities for Annual Partnerships and Sponsorships to include a Magnet Program meeting, and increased access to Magnet Hospital selected industries.

### COMMITTEE MEMBERS:

Lisa Duffy  
Cathie Cox  
Zainab Osakwe,  
Rhonda Maneval,  
Susan Rux  
Dorothy Jones  
Snn Mitchell, Assisted with fun raising,

### FREQUENCY OF PHONE/IN-PERSON MEETINGS DURING 2023-2024:

Zoom Phone Calls - generally monthly. There were two times when we held one meeting between 2 months because of competing schedules of members.

### TASKS OR ACCOMPLISHMENTS SINCE MARCH 2023:

1. Launched the 2023-24 funding campaign to "Advance Innovative Nursing Science" by promoting the ENRS Annual Partnership/ Sponsorship fundraising Campaign with Universities, hospitals and other organizations. The committee exceeded its projected goal for 2023-24, raising over \$140,000 to sustain and advance a nursing research agenda at ENRS. Thank you ENRS, Kathleen Doran, Committee Members, Partners and Sponsors for their contributions to this effort.
2. Presented a Workshop at the 2023 Annual Conference on: "Impact of the Nurse Scientist in Advancing Disciplinary Knowledge Within Diverse Practice Environments". Meeting was well attended. Presenters (Dr. Sara Looby, Dr. Lily Thomas, and Dr. Dorothy Jones) were encouraged to develop Webinar for further

discussion on the role of the Nurse Scientist.

3. A Webinar entitled "Impact of the Nurse Scientist in Advancing disciplinary Knowledge in a Practice Environment: Challenges and Opportunities" was held in late fall 2023 and over 100 members attended the presentation. It is available on the ENRS Web site.

4. Because of the continued interest in the Nurse Scientist Role in practice settings, a Research Interest Group (RIG) proposal was developed by the Organizational Development Committee to further address this topic and potentially increase membership of nurses in practice settings with doctoral preparation in ENRS. This RIG "Nurse Scientists-Advancing Nursing Knowledge in Clinical Practice through Research" has been approved by the ENRS Board of Directors. The inaugural meeting of this RIG will be held at the 2024 Annual Conference in Boston.

5. In an effort to increase Partnerships with Magnet Hospitals in the Region, the Committee outreached to The Magnet Deputy Director (ANA) to participate in a zoom call and address the role of nursing research and evidence at ENRS and Magnet designation as well as future discussions with the ENRS Board. The committee found there was interest in Magnet working with ENRS on projects such as presenting at future Conferences, preparing a webinar on the role of Magnet and research and evidence for practice. A committee report with recommendations from this initial meeting was sent to the ENRS President and Board. Dr Flanagan followed up a call and plans for future discussions are in process.

### **CURRENT ISSUES AND CHALLENGES, HOW CAN ENRS HELP WITH YOUR SUCCESS?**

The Organizational Development Committee engaged in several meaningful activities throughout the year. The biggest challenge is sustaining and increasing the number of Partners and Sponsors annually. The committee itself is small and the workload is significant. The Board has discussed increasing participation of Board members and others to assist the Committee in its fund raising activities, especially with organizations outside of Universities and Hospitals .

### **2024-2025 GOALS, OBJECTIVES AND ACTIONS PLANNED:**

1. Continue to sustain and grow the number of Partnerships and sponsors to The ENRS fundraising activities.

2. Supporting other fund raising activities such as honoring a ENRS Member. (QR code being tested at the 2024 conference). Results can be evaluated and expanded.

3. Generating a Webinar to discuss links between nursing research and related activities (e.g. Magnet Designation- research and Evidence Based Practice).

To be expanded with the new Committee Chairperson in Spring of 2024-25..

## Committees and Research Interest Groups

### Name of Committee / RIG:

**Aging RIG**

### Name, title, organization of Chair/Co-Chair(s):

Justine Sefcik, PhD, RN - Assistant Professor, Drexel University

Darina Petrovsky, PhD, RN - Assistant Professor, Rutgers University

### Name of Member Reporting:

Justine Sefcik

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### PRIMARY GOALS for 2023-2024:

- 1) Communicate at least quarterly to RIG members on the message board
- 2) Plan a webinar for 2023-2024
- 3) Discuss with RIG members the possibility of working on a scholarly project/publication
- 4) Meet with members to discuss submitting a RIG conference abstract for the 2023 annual conference

### COMMITTEE MEMBERS:

Webinar Committee: Billy Caceres, Cristina de Rosa, Michelle McKay, Melissa O'Connor, Jennifer Viveriros

### FREQUENCY OF PHONE/IN-PERSON MEETINGS DURING 2023-2024:

Meet 3 times outside of the conference (1 time in person and 2 times virtually) for members.

Three meetings between co-chairs and other RIGS Co-chairs to discuss collaborations.

### TASKS OR ACCOMPLISHMENTS SINCE MARCH 2023:

2/28 - Webinar hosted with early career and LGBTQI interest groups - Looking for Your Next Position: Tips for Searching and Interviewing in Academic and Non-Academic Settings

Member engagement during 3 meetings outside of the conference.

### CURRENT ISSUES AND CHALLENGES, HOW CAN ENRS HELP WITH YOUR SUCCESS?

This year again, the abstract submission deadline was set for when conference activities were the highest for the Gerontological Society of America, which decreased Aging RIG members capacity to develop a ENRS symposium.

### 2024-2025 GOALS, OBJECTIVES AND ACTIONS PLANNED:

To convene at least 2 times a year with members.

To host at least 1 Webinar.

To collaborate with other RIGS on one initiative.

## Committees and Research Interest Groups

**Name of Committee / RIG:**

**Criminal Justice Violence Trauma**

**Name, title, organization of Chair/Co-Chair(s):**

Name of Committee / RIG: Criminal Justice Violence Trauma RIG

Name, title, and current email address of Chair/Co-Chair(s):

Annette T Maruca, PhD, RN, PMH-BC, CNE, CCHP  
annette.maruca@uconn.edu

Louise Reagan, PhD, APRN, ANP-BC, FAANP  
louise.reagan@uconn.edu

Name of Member Reporting:

Annette T Maruca, PhD, RN, PMH-BC, CNE, CCHP

**Name of Member Reporting:**

Annette T Maruca

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**PRIMARY GOALS for 2023-2024:**

To provide a forum for the exchange and dissemination of research and evidence related to criminal justice-involved and victims of violence and trauma.

**COMMITTEE MEMBERS:**

Louise Reagan, Annette Maruca, Erin Kitt-Lewis, Lissa Edmond, Susan Loeb, Donna Zucker, Jocelyn Anderson, Anne Reeder, Mary Jared, Brenda Janotha, Pamela Galehouse, Joan Kearney, Therese Richmond

**FREQUENCY OF PHONE/IN-PERSON MEETINGS DURING 2023-2024:**

In person annual meeting at the annual conference, Virtual/phone meetings twice per year, email communication

**TASKS OR ACCOMPLISHMENTS SINCE MARCH 2023:**

Tasks Or Accomplishments for 2023-2024:

- Distributed Winter/Spring newsletter February 2023
- Held in persons RIG meeting at the annual 2023 conference
- RIG symposium accepted for 2024 ENRS Conference

**CURRENT ISSUES AND CHALLENGES, HOW CAN ENRS HELP WITH YOUR SUCCESS?**

Member issues:

Our primary issue remains committed and engaged current RIG members and growing the RIG with new members. It is important to note that we do have a consistent small core of committed members who recognize the important niche area this RIG fills. We had 3 members who attended the RIG meeting at the conference in 2023 and this core group submitted abstracts for a RIG symposium that has been accepted for the 2024 conference.

Although active membership and participation remains low, we believe the need for a stand-alone RIG for topics related to Criminal Justice Violence and Trauma remains important. We continue to work diligently to sustain the work of the CJVT RIG.

**Website Issues:**

Emails and discussion threads on the ENRS website are not actively used by members. Despite website updates, members seem to infrequently access the website. As co-chair, I received two emails from RIG members via the website. The number of members is listed as 58, but several are double listed.

**2024-2025 GOALS, OBJECTIVES AND ACTIONS PLANNED:**

2024-2025 goals, recommendations and plans for future development:

- Continue to submit RIG symposiums for annual conference (2025)
- Maintain sharing RIG information with Spring and Fall newsletters
- Reach out to colleagues at the annual conference to talk about CJVT RIG and ways to collaborate with other RIGS
- Encourage growth by reaching out to colleagues to build upon current membership

## Committees and Research Interest Groups

### Name of Committee / RIG:

**ECNS RIG**

### Name, title, organization of Chair/Co-Chair(s):

Joanne Roman Jones, JD, PhD, RN  
Assistant Professor  
Robert and Donna Manning College of Nursing and Health Sciences  
University of Massachusetts Boston  
100 William T. Morrissey Boulevard  
Boston, MA 02125-3393  
joanne.romanjones@umb.edu

### Name of Member Reporting:

Joanne Roman Jones

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### PRIMARY GOALS for 2023-2024:

To increase engagement through organizing, planning, and presenting multiple contact points / engagement opportunities for the RIG members.

### COMMITTEE MEMBERS:

Co-Chair: Kiernan Riley, PhD, RN  
Assistant Professor  
School of Health and Natural Sciences  
Fitchburg State University  
160 Pearl Street  
Fitchburg, MA 01420-2697  
kriley15@fitchburgstate.edu

Co-Chair: Joanne Roman Jones, JD, PhD, RN  
Assistant Professor  
Robert and Donna Manning College of Nursing and Health Sciences  
University of Massachusetts Boston  
100 William T. Morrissey Boulevard  
Boston, MA 02125-3393  
joanne.romanjones@umb.edu

### FREQUENCY OF PHONE/IN-PERSON MEETINGS DURING 2023-2024:

The Co-Chairs texted and conducted RIG meetings as needed throughout the year and in particular, in participation of planned events.

### TASKS OR ACCOMPLISHMENTS SINCE MARCH 2023:

May 2024: Co-chairs sent out a Welcome Post, with a Discussion Prompt. [No responses.]  
August 2024: A "Call for Submissions" to ECNS RIG offering peer review of writing, posted on the website/RIG communications.  
October 2023: List-serve (and new g-mail address) established for the ECNS RIG, for a second communication method.

October 2023: Re-sent "Call for Submissions" through email list-serve. [No responses.]

February 28, 2024: Webinar.

Advertisement: Three ENRS RIGS (Aging, ECNS, LGBTQIA Health and Health Disparities) come together to present a webinar on "Looking for your next position: Tips for searching and interviewing in academic and non-academic settings."

This exciting webinar is perfect for students, trainees, and early career nurse scientists. Participants will hear from nurse scientists across the career trajectory in various positions and environments. Topics will include navigating the job search and interviewing process inside and outside academia, and will include an international perspective. Speakers will share tips and resources, and there will be time for participants to ask questions.

Planned: ENRS Conference April 2024: Meeting and get together planned.

### **CURRENT ISSUES AND CHALLENGES, HOW CAN ENRS HELP WITH YOUR SUCCESS?**

Current issues and challenges include engagement with RIG members. We are hopeful the webinar inspires engagement.

### **2024-2025 GOALS, OBJECTIVES AND ACTIONS PLANNED:**

We will continue communication, collaborative opportunities, and activities for our RIG members.

## Committees and Research Interest Groups

### Name of Committee / RIG:

#### Evidence-Based Practice Improvement

### Name, title, organization of Chair/Co-Chair(s):

Mary M. Brennan, DNP, AGACNP-BC, ANP, FAANP  
New York University College of Nursing  
Associate Professor  
Director, Doctor of Nursing Practice Program  
Director, Adult-Gerontology Acute Care Nurse Practitioner Program

Aliza Ben Zacharia, PhD, DNP, ANP, FAAN  
Hunter Bellevue School of Nursing  
Assistant Professor

### Name of Member Reporting:

Mary Brennan

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### PRIMARY GOALS for 2023-2024:

1. Merged with the Clinical Translational Science RIG

### COMMITTEE MEMBERS:

Aliza Ben-Zacharia, Kathryn Gray; Cynthia Bautista; Vincenza Coughlin, Shirley Girouard, Kathleen Elizabeth Philips, Cristen Mackwell, Tricia Crispi  
Hillary Barnes, Helene Bowen Brady, Jen Costa, Julissa Cardona, Sue Moyer, J. McHugh, Andrea Bartels, Ruth Foreman, Terri grimes, Melissa Ann Dubois, Barbara Buchko, Mary Brennan (Co-Chair); Mary Jo Vetter (Co-Chair).

### FREQUENCY OF PHONE/IN-PERSON MEETINGS DURING 2023-2024:

Monthly zoom meetings

### TASKS OR ACCOMPLISHMENTS SINCE MARCH 2023:

1. We merged with the CT Clinical Translational Science Rig.
- 2 Our committee discussed the widespread variability in the quality of DNP Projects nationally and the limited dissemination of DNP Projects. To address, we are working on developing a "Best Practices" guideline to help both academic faculty and healthcare organizations mentor DNP in the evidence-based implementation, and evaluation of DNP Projects.

### 2024-2025 GOALS, OBJECTIVES AND ACTIONS PLANNED:

1. Develop "Best Practices" for DNP Projects
2. Present a poster at the Annual ENRS Meeting in April
3. Promote DNP and PhD collaboration in research, quality-improvement and policy - locally, nationally and internationally by creating a newsletter from our RIG.
4. 1 to 2 webinars on clinical translational science and evidence-based practice quality improvement.

## Committees and Research Interest Groups

**Name of Committee / RIG:**

**Family / CBP Research**

**Name, title, organization of Chair/Co-Chair(s):**

- Susan DeSanto-Madeya, PhD, APRN, RN, FAAN, Associate Professor, College of Nursing, University of Rhode Island. [sdesanto-madeya@uri.edu](mailto:sdesanto-madeya@uri.edu)
- Karen D'Alonzo, PhD, RN, FAAN, Associate Professor, School of Nursing, Rutgers the State University of New Jersey. [kdalonzo@sn.rutgers.edu](mailto:kdalonzo@sn.rutgers.edu)
- Sherry A. Burrell, PhD, RN, CNE, Associate Professor, M. Louise Fitzpatrick College of Nursing, Villanova University [sherry.burrell@villanova.edu](mailto:sherry.burrell@villanova.edu)

**Name of Member Reporting:**

Sherry Burrell

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**PRIMARY GOALS for 2023-2024:**

Mission: Promote the development of a cohesive group of nurse researchers, theorists, and clinicians by addressing critical issues related to the science of Family and CBP research.

Goals:

1. Provide forums for discussion and critique of members' work (papers, grants, abstracts, etc.);
2. Facilitate collaboration (publications, presentations, studies, secondary data analyses);
3. Promote utilization of innovative family and community-oriented study designs, methods, and data analysis;
4. Serve as research advocates and mentors;
5. Communicate policy issues, and
6. Promote development and testing of family and community-oriented interventions and instruments

**FREQUENCY OF PHONE/IN-PERSON MEETINGS DURING 2023-2024:**

The Co-chairs led a face-to-face RIG discussion at last year's conference in Philadelphia. Attendance was strong but because there were several meetings going on in the same room, members reported it was difficult to hear. The meeting was used as an opportunity for members to share their research interests. Members also raised ideas for strengthening the RIG and for future symposia/presentation topics. Over the last year, two conference calls led by the co-chairs were held for the planning and coordination of abstracts and other RIG activities. Members also used quarterly emails to communicate member news and research information around family nursing conferences and family/community-based research news

**TASKS OR ACCOMPLISHMENTS SINCE MARCH 2023:**

A conference call was held in September 2023 to plan for 2024 abstract submissions or a RIG symposium. The RIG did not identify a topic of interest for a Symposium this year, but encouraged RIG members to submit individual papers concerning family and community-based issues. The International Family Nursing Association (IFNA) continues to be very active and several RIG members presented at the 2023 conference in Dublin, including Helene Moriarty and Karen D'Alonzo. The next IFNA conference will be held in 2025 in Perth, Australia. The ENRS Co-chairs have encouraged RIG members to consider joining the Association to promote international research collaboration.

**CURRENT ISSUES AND CHALLENGES, HOW CAN ENRS HELP WITH YOUR SUCCESS?**

A major goal over the last several years has been to implement new ways to outreach to doctoral students, postdocs, and family/community nurse researchers to recruit new active members to help coordinate and facilitate RIG work and collaborations.

We plan to use our 2024 face to face RIG meeting to stimulate interest in and build collaborations in numerous projects that will engage RIG members. We will again propose that a subgroup of RIG members work together to develop one or more publications or research projects, review grant aims pages and conference abstracts, and generate ideas for RIG webinars. We will also ask attendees to tell us how we can best connect over the next year.

### **2024-2025 GOALS, OBJECTIVES AND ACTIONS PLANNED:**

Goals for last year and the coming year include: 1) continuing our efforts to increase the number of active group members, drawing from diverse clinical and academic settings; 2) developing new strategies to increase doctoral student and early scientist membership in the RIG; 3) using symposia and workshops as forums to harness the interests of participants for future projects; 4) strengthening our mentorship model so that RIG members provide shared critique of each other's work (abstracts, manuscripts, and grants) throughout the year, and 5) encouraging membership and collaboration within the RIG membership and with the International Family Nursing Association. For example, we held a Zoom meeting earlier this year to discuss the idea of RIG members working on a manuscript addressing ethical issues encountered in dealing with immigrant families- including undocumentedness, mixed status families, fear of deportation, separation from aging parents, and emerging issues among health care providers in Florida. We thought about targeting the Journal of Family Nursing. We don't see this being a data driven article, maybe more of a review of the literature. We will reintroduce this idea at the RIG meeting in April to determine the level of interest.

In order to work towards these goals, the tri-chairs recognize the need to develop creative strategies to engage RIG members. The tri-chairs will disseminate more email blasts to keep the RIG visible and active. Also, how to better use the website and increase the visibility of the website and the use of webinars will be other areas for discussion and planning during the 2024 conference meeting.

## Committees and Research Interest Groups

**Name of Committee / RIG:**

**RIG: Theory Development**

**Name, title, organization of Chair/Co-Chair(s):**

Edwin-Nikko R. Kabigting, Co-Chair

Assistant Professor, Adelphi University, College of Nursing and Public Health ekabigting@adelphi.edu

Ditsapelo McFarland, Co-Chair

Associate Professor, Adelphi University, College of Nursing and Public Health dmcfarland@adelphi.edu

**Name of Member Reporting:**

Edwin-Nikko R. Kabigting

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**PRIMARY GOALS for 2023-2024:**

1. To engage with our membership through the ENRS website and at the scientific sessions
2. To encourage further discussion about extant and emerging nursing theories and paradigms regionally

**COMMITTEE MEMBERS:**

Edwin-Nikko R. Kabigting (Co-Chair) and Ditsapelo McFarland (Co-Chair)

**FREQUENCY OF PHONE/IN-PERSON MEETINGS DURING 2023-2024:**

The RIG membership met during the 2023 Scientific Sessions (~10 participants) and a collaborative initiative with the Qualitative RIG was formed. There were monthly meetings set up for this initiative during 2023-2024.

**TASKS OR ACCOMPLISHMENTS SINCE MARCH 2023:**

At the last scientific sessions, we had an in-person meeting of our RIG. PhD students and candidates were invited. These students shared their theoretical perspectives in relation to their emerging research. This informal forum entitled "Emerging Theoretical Research" was well-received by the students, their mentors, and ENRS administration. This offered a scholarly networking opportunity to have feedback from experienced researchers and novice researchers alike. With the restructuring of the RIG meetings at the last scientific sessions, Dr. Kabigting was able to attend the qualitative RIG meeting and expressed a desire to collaborate between the RIGs. Dr. Susan Sullivan-Bolyai and Dr. Danny Willis contacted the theory RIG and a partnership in research was created. A joint RIG collaborative workshop which was set up as a scholarly discourse about the role of nursing theory in qualitative research was submitted for consideration at the 2024 upcoming scientific sessions. All authors were members of both of the qualitative RIG and theory RIG.

**CURRENT ISSUES AND CHALLENGES, HOW CAN ENRS HELP WITH YOUR SUCCESS?**

The workshop about the scholarly discourse of nursing theory and qualitative research was not chosen for the 2024 scientific sessions. However, continued collaboration between the qualitative RIG and theory RIG will occur. The plan is to set up a writing group between both RIGs to turn this proposed workshop into a publication. Other avenues of dissemination are being explored.

In regard to the emerging scholars forum, the idea is to continue running this program to offer a place of discourse for emerging scholars about their theoretically grounded research.

**2024-2025 GOALS, OBJECTIVES AND ACTIONS PLANNED:**

The major goal of this RIG remains to disseminate theoretically oriented articles to our membership and to highlight existing theoretical research of our membership. At the 2024 scientific sessions, we continue to invite PhD students to present their in-progress theoretical works during our RIG meeting. With the excellent feedback from stakeholders, we hope to continue to make this a cornerstone of our in-person RIG meetings. Additionally, we hope to continue our collaborative work with the qualitative RIG and have a publication about our shared work and commitment to theoretically grounded qualitative research. Moreover, other avenues of dissemination continue to be explored.

## Committees and Research Interest Groups

### Name of Committee / RIG:

**Health Services Research**

### Name, title, organization of Chair/Co-Chair(s):

Co-Chair: Intima Alrimawi, PhD, MSc, MPH, BSN  
Associate Professor  
Georgetown University School of Nursing  
ia409@georgetown.edu

Co-Chair: Suzanne Courtwright, PhD, MSN, PNP, NEA-BC  
T32 Postdoctoral Research Fellow  
Columbia University School of Nursing  
sea53@cumc.columbia.edu

### Name of Member Reporting:

Intima Alrimawi and Suzanne Courtwright

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### PRIMARY GOALS for 2023-2024:

The primary goals of the HSR-RIG

1. Translate and disseminate current HSR evidence to members of ENRS
2. Connect nursing scholars who specialize in HSR both regionally and nationally.
3. Provide a forum for members to learn about current health services policy, practice, and advanced research methodologies.
4. Provide opportunities for early and mid-career scholars to build on their abilities to conduct HSR

### COMMITTEE MEMBERS:

Abbe Muller  
Alexandria Hahn  
Allison Norful  
Amy Witkoski Stimpfel  
Anju Paudel  
Ann Marie Mazzella Ebstein  
Anna Etchin  
Anne Mitchell  
Charlotte Thomas-Hawkins  
Christopher Reeves  
Deanna Gray-Miceli  
Eira Kristiina Hyrkas  
Eleanor Turi  
Ellen McCabe  
Esma Paljevic  
Helena Addison  
Hermine Poghosyan  
Hilary Barnes  
Intima Alrimawi

Jackie Nikpour  
Jennifer Durning  
Jill Nocella  
Jocelyn Anderson  
Joshua Porat-Dahlerbruch  
Justinna Dixon  
Kathleen Phillips  
Kathleen Rosenbaum  
Kiley Medeiros  
Komal Murali  
Kristen Fessele  
Lisa Duffy  
Lisania Milli  
Lusine Poghosyan  
Madison Horton  
Mei Fu  
Michael Finnegan  
Olga Jarrin Montaner  
Olga Kagan  
Pamela de Cordova  
Pamela Miller  
Patricia Eckardt  
Patricia Watts Kelley  
Richard Dorritie  
S. Raquel Ramos  
Samantha Bernstein  
Samuel Escobar  
Sharon Casavant  
SHAZIA MITHA  
Shirley Girouard  
Susan Weaver  
Suzanne Courtwright  
Suzanne Crincoli  
Tracy Trimboli  
Tyler Gaedecke  
Wonkyung Chang

#### **FREQUENCY OF PHONE/IN-PERSON MEETINGS DURING 2023-2024:**

We held a virtual transition meeting from previous co-chairs to current co-chairs on 8/22/23. We held two virtual co-chair meetings on 10/12/23 and 2/23/23.

We held two virtual meetings for the RIG membership on 9/19/23 and 10/27/23.

We are planning to host a members meeting on 4/5/2024 during the Annual Scientific Sessions.

#### **TASKS OR ACCOMPLISHMENTS SINCE MARCH 2023:**

Transitioned to new leadership

Surveyed members at meeting and identified two main goals

#### **CURRENT ISSUES AND CHALLENGES, HOW CAN ENRS HELP WITH YOUR SUCCESS?**

Member engagement.

#### **2024-2025 GOALS, OBJECTIVES AND ACTIONS PLANNED:**

1. Survey career needs of HSR RIG membership (early, mid, and late career stages).
2. Write manuscript on career needs (early, mid, late stage) of nurse health service researchers.
3. Increase engagement

## Committees and Research Interest Groups

### Name of Committee / RIG:

**LGBTQIA+ Health and Health Disparities RIG**

### Name, title, organization of Chair/Co-Chair(s):

Jordon D. Bosse, PhD, RN (he/him/his)  
Assistant Professor  
URI College of Nursing

Kasey Jackman, PhD, RN, PMHNP-BC, FAAN (he/him/his)  
Assistant Professor of Nursing  
Director of Academic-Practice Partnerships  
Columbia University School of Nursing  
Nurse Scientist  
NewYork-Presbyterian Hospital

### Name of Member Reporting:

Kasey Jackman, Jordon Bosse

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### PRIMARY GOALS for 2023-2024:

- Increase use of RIG community page for announcements, discussion, and other engagement. Goal: 6-8 posts.
- Hold at least 1 journal club.
- Hold at least 8 RIG meetings during the academic year and one in-person RIG meeting at ENRS conference in 2024.
- Hold at least 6 writing groups.
- Submit at least 1 symposium for consideration for 2024 conference.
- Facilitate peer review + feedback on abstract drafts in preparation for conference submission.
- Offer practice/feedback session in preparation for the conference.

### COMMITTEE MEMBERS:

Resource sharing committee: Tyler Gaedecke, Hillary Dutton, Rebecka Evans, Jordon Bosse  
Camp nursing committee: Susan Maloney, Jacob Hofheimer, Rebecka Evans, Chrissy Guiriba, Haiden Baier, Nate Quinn, Kasey Jackman  
Symposium committee: Kasey Jackman, Jordon Bosse, Hillary Dutton, Tyler Gaedecke, Rubab Qureshi  
Letter to the editor committee: Jordon Bosse, Kasey Jackman, Somatra Connelly, Tania Von Visger

### FREQUENCY OF PHONE/IN-PERSON MEETINGS DURING 2023-2024:

6 Zoom meetings, one of which was a journal club, and one of which featured a guest speaker.  
Hosted 16 bi-monthly Writing Accountability Group meetings by zoom.

### TASKS OR ACCOMPLISHMENTS SINCE MARCH 2023:

- Co-hosted a webinar with the Aging RIG and Early Career Nursing Scientist RIG titled: "Looking for your next position: Tips for searching and interviewing in academic and non-academic settings." Jordon Bosse (RIG co-chair) was a panelist on the webinar.
- 4 posts in RIG online community and recent use of event scheduling feature for upcoming RIG meetings.

- Held a journal club and discussion led to the development and submission of a Letter to the Editor (Journal of Advanced Nursing).
- Provided feedback to RIG members on their abstracts in preparation for submission to ENRS conference.
- Symposium developed & submitted (accepted) for 2024 ENRS Scientific Sessions.
- Several RIG members submitted poster and paper abstracts that were accepted to the 2024 ENRS Scientific Sessions.
- Kasey Jackman, RIG Co-Chair, co-edited special issue of the Journal of Nursing Scholarship focused on Gender Diversity and Health. Connected RIG members as reviewers with content expertise. Several RIG members submitted manuscripts.
- Jordon Bosse's (RIG co-chair) manuscript in the Journal of Nursing Scholarship special issue was highlighted as Editor's Choice.
- Hosted Krystal Kittle, PhD, an early career researcher who shared her K01 aims and obtained feedback from attendees (invited members of the Early Career and Aging RIGs).
- Writing accountability group meetings supported the development of grant application components, an NIH Loan Repayment application, dissertation-related writing, 2 conference abstracts, 1 conference poster, 1 conference paper presentation, application personal statement, three manuscript submissions, and grant reporting.
- Developed a plan to build a sexual and gender minority (SGM)-research related resource sharing platform. Drafted community agreements and relevant forms. Created a Zotero account to share SGM-related research titles.
- Formed summer camp nursing committee, whose mission is to create a space for the promotion, empowerment, and education of nurses in the SGM camp community. The committee identified possible opportunities to recruit nurses for SGM camps and proposed an internet presence to promote resources for nurses working at SGM summer camps.
- Designed RIG poster board for ENRS 2024 conference.

### **CURRENT ISSUES AND CHALLENGES, HOW CAN ENRS HELP WITH YOUR SUCCESS?**

Our main challenge is engagement. We have tried sending messages in multiple ways (e.g., our Gmail account, discussion posts in the ENRS online community), but rarely get responses. This seems to be true whether we're trying to elicit availability for planning a meeting, sending out announcements about meetings or other opportunities. We are uncertain whether or to what extent our current RIG members even receive the announcements that have been posted in the online community.

We are wondering whether there could be a reminder during the conference and/or in an upcoming email blast with information about accessing/opting in to notifications from the ENRS online community. Perhaps a short video demonstration could be shared via email and/or social media.

We would also appreciate ideas from ENRS/all RIG members collectively about engaging senior scientists in the work of the RIGs as well as thoughts regarding legacy planning/leadership transitions.

### **2024-2025 GOALS, OBJECTIVES AND ACTIONS PLANNED:**

- Update RIG overview page in ENRS online community site.
- Increase use of RIG community page for announcements, discussion, and other engagement. Goal: 4-6 posts.
- Actively engage at least 3-5 new RIG members.
- Hold 4-5 virtual meetings, with at least one of them being a journal club.
- Build SGM research info sharing site, implement community agreements, and test all features for ease of use and navigation.
- Develop 1 summer camp-related resource that can be shared.
- Develop a Zenodo list of publications by RIG members.
- Hold at least 10 writing accountability groups.
- Submit a symposium abstract for the 2025 conference.
- Consider the development of an SGM-research related webinar (or related topic co-hosted with other RIGs).

## Committees and Research Interest Groups

**Name of Committee / RIG:**

**Mental Health and Substance Use RIG**

**Name, title, organization of Chair/Co-Chair(s):**

Chair: Yu-Ping Chang, Professor and Associate Dean for Research, University at Buffalo School of Nursing

Co-Chair: Tania Von Visger, Assistant Professor, University at Buffalo School of Nursing

Co-Chair: Eunhee Park, Assistant Professor, University at Buffalo School of Nursing

**Name of Member Reporting:**

Yu-Ping Chang

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**PRIMARY GOALS for 2023-2024:**

The Mental Health and Addiction Research Interest Group will have the overarching goal of increasing the dialogue in an effort to promote research and best practices for substance use and mental health disorders.

This Research Interest Group will have the following measurable objectives:

- 1) Conduct one meeting annually to be held at the annual ENRS conference.
- 2) Conduct one symposium annually to be held at the annual ENRS conference.
- 3) Produce a Substance Use and Mental Health Research Interest Group Newsletter each year.
- 4) Match young researchers with experienced researchers (Mentorship).

**COMMITTEE MEMBERS:**

Marcia Williams  
Kasey Jackman  
Donna Hallas  
Bette Mariani  
YANJUN ZHOU  
Penni Sadlon  
Phyllis Hansell  
Abbe Muller  
Barbara Laganieri  
Mirinda Tyo  
Anna Etchin  
Tracy Vitale  
Nicole Perez  
Cindy Dady  
Rae Walker  
Esma Paljevic  
Jordon Bosse  
Audrieanna Raciti  
Tania Von Visger  
Cristina de Rosa  
Eunhee Park  
Leann Balcerzak  
Yu-Ping Chang

Tara Mariolis  
Ying-Yu Chao

#### **FREQUENCY OF PHONE/IN-PERSON MEETINGS DURING 2023-2024:**

Quarterly communications and annual in-person meeting at the annual conference.

#### **TASKS OR ACCOMPLISHMENTS SINCE MARCH 2023:**

1. We held our in-person RIG meeting during the 2023 ENRS meeting on March 23, 2023, 7 - 8 am, in Philadelphia, PA. A total of 16 members attended the meeting. We had a very productive discussion regarding potential collaborations for symposium presentations and research projects. Topics include: Substance use and mental health across the lifespan, Mental health and diversity/equity/inclusion, Mental health related to social injustice/social inequity, Mental health/delivery of mental health services across the healthcare system (e.g., Integrating behavioral health in primary care; mental health in the prison system. Healthcare workers were a common population of interest stated among group members), Technology and web-based interventions.
2. We sent a survey to members inquiring about their expectations regarding the RIG as well as identifying areas for collaboration.
3. We have been mentoring and guiding our early career RIG members in their preparation for 2023 ENRS in Abstract Submissions (Poster and Oral Abstract; n =12)
4. We have regular communication (Formal and Informal) about RIG activities (e.g., collaboration meetings, webinars, newsletter...etc.).
5. We submitted our first RIG symposium abstract "Mobile App-Based Interventions for Mental Health and Substance Use" in fall 2023. We were accepted to present at the 2024 annual conference.

#### **CURRENT ISSUES AND CHALLENGES, HOW CAN ENRS HELP WITH YOUR SUCCESS?**

Although we intended to host webinars, we were unable to narrow a specific theme. We plan on meeting with members at the ENRS conference to further discuss a better plan for organizing webinars for 2024 - 2025.

#### **2024-2025 GOALS, OBJECTIVES AND ACTIONS PLANNED:**

1. Publish RIG Newsletter to promote collaboration and recognition
2. Provide Bi-annual Webinars covering relevant topics related to MHSU (Fall 2024 to start)
3. Quarterly meetings with MHSU RIG members to identify the areas of need to support Early Career clinicians and researchers
4. 2025 ENRS Symposium Abstract Submission addressing current issues/topics relevant to MHSU
5. Promote research collaboration in various areas about MHSU concerns utilizing supports provided through ENRS – Email/Discussion Board
6. Increase the use of the RIG community page to engage members (welcome new members, event announcements, trendy issues related to MHSU...etc.).

## Committees and Research Interest Groups

### Name of Committee / RIG:

**Military and Veterans**

### Name, title, organization of Chair/Co-Chair(s):

Bonnie Charland PhD, MBA, RN, NE-BC, Associate Director QI VA Boston

Rosanna DeMarco PhD, RN, FAAN, Associate Provost, UMass Boston and Nurse Scientist VA Boston.

### Name of Member Reporting:

Rosanna DeMarco

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### PRIMARY GOALS for 2023-2024:

Proposed for 2024-2025

- To provide a network for nurse scientists at all careers stages interested in military and Veterans health and health research.
- To share resources, ideas, and experiences through professional networking to advance nursing knowledge and research related to military and Veterans health.
- To create a forum that supports the development, conduct, and dissemination of Evidence Based Practice (EBP), innovation and research that benefits the health of military and Veteran populations.

### COMMITTEE MEMBERS:

Evolving Membership

### FREQUENCY OF PHONE/IN-PERSON MEETINGS DURING 2023-2024:

TBA for future

### TASKS OR ACCOMPLISHMENTS SINCE MARCH 2023:

n/a

### CURRENT ISSUES AND CHALLENGES, HOW CAN ENRS HELP WITH YOUR SUCCESS?

n/a

### 2024-2025 GOALS, OBJECTIVES AND ACTIONS PLANNED:

Planning

1. Establish connections and network by promoting RIG at ENRS Conference and across VHA through Office of Nursing Service (ONS).
2. Collaborate with ONS (VA Office of Nursing Service) Nurse Scientist Collaborative and Community of Practice to create connections for multi-site research, mentoring and dissemination.
3. Develop a Military and Veterans Health Directory of Nursing Research.
4. Collaborate on a scholarly work-poster, manuscript, EBP or research.

## Committees and Research Interest Groups

### Name of Committee / RIG:

**Nursing Education**

### Name, title, organization of Chair/Co-Chair(s):

Kathleen Horan, PhD, APRN, CNE, Assistant Professor, Rutgers University

Michele Roberts, EdD, RN, CHSE, Assistant Professor, Rutgers University

### Name of Member Reporting:

Kathleen Horan

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### PRIMARY GOALS for 2023-2024:

N/A

### COMMITTEE MEMBERS:

Aaron Sebach  
Alanna Kavanaugh  
Amanda Cornine  
Amy D'Agata  
Anita Fennessey  
Annie Pajaro  
BRIGITTE CYPRESS  
Caitlin Nye  
Catherine Horvath  
Catherine Stubin  
Chizoba Nwosu  
Christa Hartch  
Christina Whitehouse  
Christine Gilchrist  
Cindy Paradiso  
Danielle DeGonge  
Dione Sandiford, PhD, RN, CNE, CHSE  
Edmund Pajarillo  
Eira Kristiina Hyrkas  
Elizabeth Fitzgerald  
Emma Max  
Erica Sciarra  
Gerri-lyn Boyden  
Harmon Mercer  
Helene Bowen Brady  
Ibtihal Al-Makhzoomy  
Jan Hinkle  
Jean McHugh  
Jennifer Ross  
Jill Nocella  
Justin Pascucci  
Karen Giuliano

Katherine Bernier Carney  
Kathleen Horan  
Kathleen Lehmann  
Kathleen White  
Kathleen Zavotsky  
Kathryn Sabo  
Kelly Kuhns  
Laura Rossi  
Lauren Murphy  
Lily Thomas  
Linda Merritt  
Lisa Foley  
Marcia Williams  
Martha Greenberg  
Mary Fischer  
Michele Roberts  
Michelle Glowny  
Nicole Morris  
Olga Kagan  
Pamela Ginex  
Patricia Jenkins Barnard  
Paula Koppel  
Rachel Simms  
Serah Nthenge  
SHAZIA MITHA  
Susan Moyer  
Tara Heagele  
Teresa Bertozzi  
Theresa Grimes  
Vidya Chan  
Zainab Toteh Osakwe

**FREQUENCY OF PHONE/IN-PERSON MEETINGS DURING 2023-2024:**

N/A

First meeting will be at the Scientific Sessions on 4/5/24.

**TASKS OR ACCOMPLISHMENTS SINCE MARCH 2023:**

N/A

**CURRENT ISSUES AND CHALLENGES, HOW CAN ENRS HELP WITH YOUR SUCCESS?**

N/A

**2024-2025 GOALS, OBJECTIVES AND ACTIONS PLANNED:**

Overall goals to collaborate with nurse educators, both on the practice and academic side, to advance the science of nursing education.

Since this is a new RIG, our first goal is to meet as a team to get to know each other's background, current work & future goals. We hope to capitalize on our strengths and foster collaboration. We are also interested in building research to support competency-based learning activities that are in line with the 2021 AACN Essentials.

## Committees and Research Interest Groups

### Name of Committee / RIG:

**Precision Health**

### Name, title, organization of Chair/Co-Chair(s):

Eileen Condon, PhD, APRN, University of Connecticut School of Nursing

Nicole B. Perez, PhD, RN, PMHNP-BC, NYU Rory Meyers College of Nursing

### Name of Member Reporting:

Eileen Condon

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### PRIMARY GOALS for 2023-2024:

- Improve capacity for networking among RIG members
- Develop manuscript describing the role of precision health in promoting health equity
- Identify opportunities for federal and foundation grant funding

### COMMITTEE MEMBERS:

Amy D'Agata  
Ani Jacob  
Ann Marie Mauro  
Ann Marie Mazzella Ebstein  
Ann Marie Moraitis  
Anna Etchin  
Annette Wysocki  
Arlene Smaldone  
Barbara Wolfe  
Beth Savage  
Billy Caceres  
Bobbie Posmontier  
Bonnie Sturm  
Brittany Taylor  
Carol Devlin  
Christina Whitehouse  
Corrine Jurgens  
Cynthia Jacelon  
Danielle DeGonge  
Darina Petrovsky  
Donna Nickitas  
Dorothy Vittner  
Elizabeth Chin  
Esma Paljevic  
Fay Wright  
Hermine Poghosyan  
Jamie Oliva  
Jennifer DiBenedetto  
Jennifer Majumdar  
Jennifer Viveiros

Jinghua An  
Joan Kearney  
John Merriman  
Joyce Smith  
Karen D'Alonzo  
Katie Tester M  
Kyeongra Yang  
Leann Balcerzak  
Lisa Wood Magee  
Louise Reagan  
M. Tish Knobf  
Margaret McCarthy  
Marilyn Hammer  
Mary Jared  
Mary Ann Cantrell  
Michael Evans  
Michelle Glowny  
Michelle McKay  
Milla Arabadjian  
Nancy Redeker  
Olga Kagan  
Pamela Galehouse  
Pamela Ginex  
Patricia Bruckenthal  
Peeranuch LeSeure  
Penni Sadlon  
Rachel Pozzar  
Rae Walker  
Rose Ann DiMaria-Ghalili  
S. Raquel Ramos  
Serah Nthenge  
Shan Liu  
Sharon Casavant  
Solim Lee  
SUN KIM  
Sunita Pokhrel Bhattarai  
Susan Bare  
Susan Malone  
Susan McCabe  
Suzanne Smeltzer  
Sylvia Wood  
Terri Legare  
Theresa Grimes  
Victoria Dickson  
Wanli Xu  
Yan Zhan  
YANJUN ZHOU  
Yashika Sharma  
Yu-Ping Chang  
Yvette Conley  
Zainab Toteh Osakwe  
Zhao Ni

**FREQUENCY OF PHONE/IN-PERSON MEETINGS DURING 2023-2024:**

Quarterly meetings with the full committee; subgroup meetings as needed to discuss the RIG manuscript in development

**TASKS OR ACCOMPLISHMENTS SINCE MARCH 2023:**

- Regular RIG meetings
- Precision health manuscript draft in development
- Developed a repository of RIG members' contact information, expertise, and research interests

### **CURRENT ISSUES AND CHALLENGES, HOW CAN ENRS HELP WITH YOUR SUCCESS?**

As noted below, we are interested in connected with similarly focused RIGs across other regional nursing organizations. We would love any assistance ENRS could provide in identifying and reaching out to appropriate contacts.

### **2024-2025 GOALS, OBJECTIVES AND ACTIONS PLANNED:**

- Complete and publish manuscript on precision health & health equity (currently in development)
- Continue networking among RIG members and identify opportunities for collaboration
- Identify and connect with leadership and members of SNRS, MNRS, WIN RIGs related to precision health and/or biobehavioral research

## Committees and Research Interest Groups

### Name of Committee / RIG:

#### Qualitative

#### Name, title, organization of Chair/Co-Chair(s):

Susan Sullivan-Bolyai DNSc, CNS, RN, FAAN  
Emerita, Professor of Nursing & Pediatrics  
Tan Chingfen Graduate School of Nursing at UMass Chan Medical School

Danny Willis DNS, RN, FAAN  
Dean, Professor of Nursing  
University of Rhode Island College of Nursing

#### Name of Member Reporting:

Susan Sullivan-Bolyai

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### PRIMARY GOALS for 2023-2024:

Our intent for 2023 was to continue the momentum and enthusiasm about working together as a group to develop partnerships within our RIG and with other RIGs such as the Theory RIG. We have a very motivated small writing group that have developed a 2-part manuscript (manuscript 1, manuscript 2) on what should be explicit and transparent when writing a qualitative results manuscript that Rita Pickler is interested in publishing in Nursing Research (she too has seen what she calls 'methods drift' as more qualitative studies are submitted). We are meeting every couple of months and are near ready to submit manuscript 1, followed by manuscript 2. We also have a 'how to use qualitative findings to develop nurse-driven behavioral/educational interventions' manuscript in development as well. Good news that our co-chair Danny Willis is now, as of January 2024, Dean of the URI College of Nursing so will be on the East Coast vs. Midwest. We are blessed to have Cindy Dady facilitate our meetings, correspondence etc..

### COMMITTEE MEMBERS:

Danny Willis  
Susan Sullivan-Bolyai  
Justine Sefcik  
Jane Flanagan  
Carol Della Ratta  
Ijeoma Eche  
Serah Nthenge  
Chrystina Soloperto  
Debra Lundquist  
Keville Frederickson  
Sangita Pudasainee-Kapri  
Margaret Doerzbacher  
Kim Mooney Doyle  
Intima Alrimawi  
Suzanne Dickerson

## **FREQUENCY OF PHONE/IN-PERSON MEETINGS DURING 2023-2024:**

Every 2 or 3 months

## **TASKS OR ACCOMPLISHMENTS SINCE MARCH 2023:**

- 1). For the 2024 conference we jointly submitted a 'workshop' abstract on use of theory in qualitative research. Although it was not accepted, we are planning with Edwin-Nikko R. Kabigting et al to develop/submit a manuscript on this topic.
- 2). Justine Sefcik led the development and submission of the 2020 qual methods symposium manuscript (entitled Qualitative Researchers' Strategies for Virtual Recruitment and Data Collection: Five Case Examples) accepted/to be published in Journal of ANA and with all the symposium presenters as co-authors.
- 3). See above: we continue to collaboratively develop qualitative methods manuscripts for submission.

## **CURRENT ISSUES AND CHALLENGES, HOW CAN ENRS HELP WITH YOUR SUCCESS?**

We don't have large active numbers of participants but those that are involved (small but mighty) are supportive and motivated. We hope some of our planned activities for the next year might attract a few more engaged members of our RIG. We are excited about future partnership with Theory RIG.

## **2024-2025 GOALS, OBJECTIVES AND ACTIONS PLANNED:**

- \*Finish/submit Parts 1 & 2 qualitative methods manuscripts
- \*Further develop/submit Part 3: using qual to inform interventions
- \*Start writing Theory and qual studies\*Develop a central clearinghouse for favorite qual references: divvy up who will do what, ask Cindy how to store/house on our webpage
- \*? Qual book/article club (quarterly?)
- \*Monthly zoom hour (take turns) to discuss with PhD students or beginning novice researchers ideas, brainstorming, advice, mentoring etc....??

## ENRS 2020-2025 Strategic Plan

|                             | Membership  | Conference   | RIGs  |
|-----------------------------|---|--|---|
| <b>Strategic Objectives</b> | <p>Attract, engage, and retain active and diverse members to ENRS.</p> <p>Increase the strength of the membership base to expand value for all members.</p>   | <p>Create a forum to share innovative, cutting-edge nursing science through dissemination, networking, and recognition.</p>  | <p>Create unique opportunities for networking, collaboration, and sharing expertise among members.</p>  |
| <b>Measures</b>             | <ol style="list-style-type: none"> <li>1) Membership retention</li> <li>2) Increased membership from diverse and underrepresented backgrounds in nursing science among academic and clinical partners</li> <li>3) Membership growth</li> <li>4) Conversion of student members to regular members</li> <li>5) Increased senior scientist engagement in ENRS</li> </ol>   | <ol style="list-style-type: none"> <li>1) Engagement of conference committee planning members, speakers, and academic/clinical partners from diverse and underrepresented backgrounds in nursing science across the region</li> <li>2) Attendance growth</li> <li>3) Revenue growth</li> <li>4) Attendee satisfaction</li> </ol>   | <ol style="list-style-type: none"> <li>1) RIG member engagement in meetings and research-related activities</li> <li>2) RIG member engagement in online discussion forum on ENRS website</li> <li>3) Quantity and quality of RIG activities</li> </ol>  |
| <b>Target</b>               | <ol style="list-style-type: none"> <li>1) 90%-member retention</li> <li>2) # members from diverse and underrepresented backgrounds in nursing science among academic and clinical partners</li> <li>3) 10% membership growth</li> <li>4) # student member conversions to regular members</li> <li>5) Engagement of senior scientists in annual conference, webinars &amp; mentoring</li> </ol>  | <ol style="list-style-type: none"> <li>1) Promote diversity and inclusion in all aspects of conference planning and implementation</li> <li>2) 10% attendance increase from 2020</li> <li>3) 10% revenue increase from 2020</li> <li>4) 80% attendee satisfaction</li> </ol>   | <ol style="list-style-type: none"> <li>1) 100% RIGs will meet regularly and submit annual RIG reports.</li> <li>2) 80% RIG Chair/Co-Chairs will track overall RIG membership including # active participating members, new members, and retained members.</li> <li>3) 50% RIG members will be active, and 95% RIG members will be retained per annual report.</li> </ol>  |
| <b>Accountability</b>       | <p><b>Champion:</b> J. Viveiros<br/><b>Mentor:</b> A. Mitchell</p>  | <p><b>Champion:</b> M. Marino<br/><b>Mentor:</b> J. Flanagan</p>   | <p><b>Champion:</b> L. Kitko<br/><b>Mentor:</b> J. Flanagan</p>   |
| <b>Initiatives</b>          | <ol style="list-style-type: none"> <li>1) Retention: Outreach to recently lapsed members and implementation of monthly webinars.</li> <li>2) Diversity: Recruit and engage members from diverse and underrepresented backgrounds in nursing science among academic and clinical partners.</li> <li>3) Growth: Targeted outreach to nurse scientists working in health centers and industry.</li> <li>4) Conversion from student to regular members: Follow up post conference with students.</li> <li>5) Senior Scientists: Develop a research mentoring program that provides participating senior scientist mentors with recognition or award.</li> </ol> | <ol style="list-style-type: none"> <li>1) Implement conference program that aligns with conference theme/objectives and engages speakers and academic/clinical partners from diverse and underrepresented backgrounds in nursing science across the region.</li> <li>2) Increase creative opportunities for engagement of all participants, including virtual synchronous and asynchronous offerings.</li> <li>3) Increase professional networking opportunities for participants at all career levels.</li> </ol> | <ol style="list-style-type: none"> <li>1) Continue RIG engagement through monthly individual RIG outreach.</li> <li>2) Update annual RIG report form with targeted measures and RIG-related research to be submitted prior to Annual Meeting.</li> <li>3) Support implementation, tracking, and reporting of RIG-related research and activities.</li> <li>4) Implement selection of up to 3 RIGs at annual ENRS membership renewal with an additional \$10 fee if 4 or more RIGs selected.</li> <li>5) Develop process for RIG leadership succession planning by end of year.</li> <li>6) Annual review of RIG policies and procedures.</li> </ol> |

|                             | Org. Development   | Awards   | Communications   |
|-----------------------------|--|--|--|
| <b>Strategic Objectives</b> | Sustain organizational growth through development of financial resources   | Acknowledge excellence, value, and contributions of Nursing Science  | Raise organizational brand awareness through strategic communication and marketing   |
| <b>Measures</b>             | <ol style="list-style-type: none"> <li>1) Revenue growth</li> <li>2) Strategic partnerships</li> <li>3) Contributor retention</li> <li>4) New contributors</li> </ol>  | <ol style="list-style-type: none"> <li>1) Quantity and quality of award submissions</li> <li>2) Timeliness and rigor of awards process</li> </ol>  | <ol style="list-style-type: none"> <li>1) Assess the quality and consistency of email, brochure, website, social media, webinar, activity, and annual conference communications through membership use and evaluation (e.g., number of materials viewed, member surveys and focus groups).</li> <li>2) Analyze the timeliness of communications outreach and responses to members through survey and focus group feedback.</li> <li>3) Evaluate the impact of communications to support maintenance and growth of membership.</li> </ol>   |
| <b>Target</b>               | <p>1) \$50,000 Campaign over 3 years: (1000 members/\$50 each)<br/>           Campaign Title: Time, Talent, Treasury (TTT):<br/>           Building and Growing a Research Legacy<br/>           Direction of Proceeds:<br/>           Options for member choice to target three key initiatives:</p> <ol style="list-style-type: none"> <li>a) Scholarship to Promote Health Equity Research</li> <li>b) Travel Scholarships</li> <li>c) Advancing Diversity in Nursing Science</li> </ol>  | <ol style="list-style-type: none"> <li>1) Minimum of 2 qualified applicants per award</li> <li>2) Timely submission of award nominees and selection of awardees</li> <li>3) Enhanced rigor and efficiency of awards process</li> </ol>   | <ol style="list-style-type: none"> <li>1) Quality: Assess quality of communications via email, brochures (e.g., conference, partnerships), website (e.g., community pages, member discussion boards), social media (e.g., Twitter, Instagram, Facebook), activities (e.g., RIGs), webinars, and annual conference monthly (as appropriate) and annually</li> <li>2) Timeliness: Assess compliance with communications outreach timeline, social media metrics (e.g., tweets, retweets), webinar attendance, and response to member communications within 48 hours monthly and annually</li> <li>3) Impact: Support maintenance and 10% growth of communication metrics, including website traffic, social media followers, and webinar attendance.</li> </ol>  |
| <b>Accountability</b>       | <p><b>Champion:</b> D. Jones<br/> <b>Mentor:</b> C. Cox</p>  | <p><b>Champion:</b> A. Chao<br/> <b>Mentor:</b> S. Nthenge</p>   | <p><b>Champion:</b> M. Boltz<br/> <b>Mentor:</b> F. Wright</p>   |
| <b>Initiatives</b>          | <ol style="list-style-type: none"> <li>1) Develop purpose and focus of three key fundraising initiatives to be implemented as follows:               <ol style="list-style-type: none"> <li>a) Year 1: Travel Scholarships</li> <li>b) Year 2 or 3: Scholarship to Promote Health Equity Research</li> <li>c) Year 2 or 3: Advancing Diversity in Nursing Science</li> </ol> </li> <li>2) Create and implement strategies for individual and organizational donor partnerships, solicitation methods and timelines, including:               <ol style="list-style-type: none"> <li>a) Annual Partnership/Sponsorship program</li> <li>b) Virtual or In-Person Silent Auction of Time and Talent (Research/Publishing/Career Consultations/Other)</li> <li>c) Giving Tuesday</li> <li>d) Solicitations to honor a nurse researcher or mentor during the year and annual conference</li> </ol> </li> <li>3) Track and report target metrics monthly and annually</li> </ol> | <ol style="list-style-type: none"> <li>1) Evaluate the current abstract management system to increase applicant pool and streamline applications processes that may be redundant.</li> <li>2) Develop recruitment strategies to increase quantity and quality of potential award nominees by early November.</li> <li>3) Evaluate the submission and recruitment process of the new clinical research award submission that was added this year 2021</li> <li>4) Collaborate with Communications Committee to enhance messaging about awards and increase quantity and quality of nominees.</li> </ol> | <ol style="list-style-type: none"> <li>1) Create annual communications timeline and annual strategic marketing plan.</li> <li>2) Assess fidelity to target dates monthly; track barriers to quality, timeliness, and impact and develop associated problem-solving strategies/plan.</li> <li>3) Implement high quality eBlast, brochure, website, and social media branding and presence in alignment with annual timeline.</li> <li>4) Support all RIGs to maintain a functioning virtual community, including schedule quarterly meetings with RIG Chair to assess and plan for communication needs.</li> <li>5) Consistent engagement with ENRS leadership including Board and Committees.</li> <li>6) Recognize ENRS leaders, invited speakers, and sponsors/partners (e.g., thank you letters, eBlasts, website and special member updates).</li> <li>7) Recognize member's scholarly achievements (e.g., prestigious awards/honors) via eBlasts, website, newsletter, social media.</li> <li>8) Quarterly web-based Q&amp;A to highlight ENRS experts with recognition at Annual Meeting.</li> <li>9) Enhance Board communication with members (e.g., post board meeting schedule with opportunity to submit questions/comments).</li> </ol> |

|                             | Governance   | Financial  |
|-----------------------------|--|--|
| <b>Strategic Objectives</b> | Sustain organizational vitality through bylaws, policies, and succession planning  | Steward financial stability of the organization  |
| <b>Measures</b>             | <ul style="list-style-type: none"> <li>1) Succession planning for future ENRS leadership</li> <li>2) Increased nominees from diverse and underrepresented backgrounds in nursing science among academic and clinical partners across the region</li> <li>2) Policies &amp; procedures compliance</li> <li>3) Scorecard performance</li> </ul>  | <ul style="list-style-type: none"> <li>1) Balanced budget</li> <li>2) Transparent reporting</li> <li>3) Spend to budget</li> </ul>   |
| <b>Target</b>               | <ul style="list-style-type: none"> <li>1) Minimum of 2 qualified nominees per position annually</li> <li>2) Increased # nominees from diverse and underrepresented backgrounds in nursing science among academic and clinical partners</li> <li>3) 100% compliance with bylaws and policies</li> <li>5) Develop future leaders through creation of an effective annual succession plan.</li> <li>6) Annual review of ENRS bylaws, policies, and procedures.</li> </ul>   | <ul style="list-style-type: none"> <li>1) Finalize annual budget by July</li> <li>2) Maintain 6-month operating reserve</li> <li>3) Achieve profitability of zero to 5%</li> <li>4) Achieve financial stability and fiscal health through responsible management of cash flow and reserve funds</li> </ul>   |
| <b>Accountability</b>       | <p><b>Champions:</b> A. Mitchell, A. Mauro<br/> <b>Mentor:</b> J. Flanagan</p>   | <p><b>Champion:</b> C. Cox<br/> <b>Mentor:</b> J. Flanagan</p>   |
| <b>Initiatives</b>          | <ul style="list-style-type: none"> <li>1) Create Board appointed Inclusion, Diversity, Equity, and Accessibility (IDEA) Advisory Committee.</li> <li>2) Build an effective, highly active team of volunteers and ongoing succession plan.</li> <li>3) Explore potential development of a leadership academy to cultivate qualified, diverse leaders.</li> <li>4) Review strategic scorecard performance at each Board meeting and annually.</li> <li>5) Track metrics as they occur and submit annual ENRS leadership reports.</li> <li>6) Review ENRS bylaws, policies, and procedures annually.</li> <li>7) Update and distribute job descriptions.</li> </ul> | <ul style="list-style-type: none"> <li>1) Present year-over-year budgeting trends.</li> <li>2) Report budget/actual spending monthly.</li> <li>3) Conduct post-event financial performance review for Annual Scientific Sessions and other revenue generating activities.</li> <li>4) Implement effective financial controls, governance, and process with management team.</li> </ul> |